

MONTCLAIR PUBLIC SCHOOLS



MONTCLAIR, NEW JERSEY

PUBLIC BOARD MEETING HELD ON

**MONDAY, NOVEMBER 16, 2015 AT 6:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING
HELD MONDAY, NOVEMBER 16, 2015 AT 6:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

B. RESOLUTION FOR EXECUTIVE SESSION at 6:30 pm 6-0

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- a collective bargaining agreement and/or negotiations related to it;
- pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
- specific prospective or current employees unless all who could be adversely affected request an open session; and/or

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

C. EXECUTIVE SESSION

D. RETURN TO OPEN SESSION

E. STATEMENTS

1. Meeting Notice at 7:30 pm

F. THE PLEDGE OF ALLEGIANCE

G. ROLL CALL

	PRESENT	ABSENT
David Cummings	x	
Jessica de Koninck	x	
David Deutsch	x	
Laura Hertzog	x	
Robin Kulwin	x	
Anne Mernin	x	
Eve Robinson	x	

Staff Members	15
Members of the Public	35
Members of the Press	3

H. MINUTES

Anne Mernin moved to approve the following minutes:

1. Board meeting held on October 19, 2015

Seconded by Robin Kulwin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

2. Workshop meeting held on November 2, 2015

Seconded by Robin Kulwin and approved by a vote of 6-0-1

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch			x	
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

- I. SUPERINTENDENT'S REPORT
- J. BOARD OF EDUCATION REPORTS
- K. ACADEMIC OFFICE

1. Resolution Re: Approval of School Field Trips

David Deutsch moved to approve the following resolution:

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

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DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
11/17/2015	Bradford	2	Durber & Russo	Montclair Art Museum South Mountain Avenue., Montclair, N.J.	\$12	Eric Carle Exhibit to learn about a classic children's author methodology	Yes 2hr
11/18/2015	Bradford	2	Chanin/Gismondi	Montclair Art Museum South Mountain Avenue, Montclair, New Jersey	\$15	To see Eric Carle Exhibit connection to art Literature	Yes 2hr
11/20/2015	Bradford	1	Richardson & Barroquero	Montclair Art Museum 3 South Mountain Avenue, Montclair, New Jersey	\$12	Eric Carle renowned children's author & students are studying the literary elements of his work.	Yes 1.5hr
11/20/2015	Bradford	K-4	O'Sullivan, Ehrmann & Balsamo	Montclair Art Museum 3 South Mountain Avenue, Montclair, NJ	\$15	Students will work on generalizations of language arts skills and skills of daily living, such as labeling pictures and waiting appropriately.	Yes 2.5hrs
12/2/2015	Bradford	PreK-5	O'Sullivan, Ehrmann and DeCandia	Valley Regency 1129 Valley Road Clifton, NJ	0	Generalization of social skills, eating and language skills.	Yes 3hrs
12/7/2015	Bradford	K	Cahill	Northlandz Train Exhibit 495 Rte. 202 Flemington, New Jersey	\$15	Student interest in transportation, integrating all subject areas.	Yes 5hrs
12/15/2015	Bradford	K	Cahill	Valley Road: Firehouse, Anderson Park and Lunch	\$15	Study light and shadow integrating math skills (K.MB.3, K.G.A.2), reading (R.L.K. 10), Writing (W.K.7) Science/Social Studies	Yes 3.5hrs
12/23/2015	Bradford	K	Bailey & Metzinger	Montclair Art Museum 3 South Mountain Avenue, Montclair, New Jersey	\$12	View works of art by children's author and illustrator, Eric Carle	Yes 2hr.
12/2/2015	Bullock	K-2	Tirador & Woschinko	Valley Regency 1129 Valley Road Clifton, NJ	\$0	Montclair Lions Club Holiday Luncheon	Yes 3hrs
12/16/2015	Bullock	2	Torres	Montclair Art Museum 3 South Mountain Avenue, Montclair, New Jersey	\$0	Tour the Eric Carle exhibit integrating Art and Literature.	Yes 2hr.
12/2/2015	DLC	Pre-K	Gomes	Valley Regency 1129 Valley Road Clifton, NJ	\$0	Practice and generalization of social skills, self-help skills and community skills	Yes 3hrs
12/3/2015	Edgemont	3	Melhuish	Montclair Art Museum 3 South Mountain Avenue, Montclair, New Jersey	\$1	Art Exhibit on Eric Carle famous illustrations	Yes 2hr
12/9/2015	Edgemont	5	Melhuish	Montclair Art Museum 3 South Mountain	\$1	Art Exhibit on Eric Carle famous illustrations	Yes 2hr

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				Avenue, Montclair, New Jersey			
12/10/2015	Edgemont	4	Melhuish	Montclair Art Museum 3 South Mountain Avenue, Montclair, New Jersey	\$1	Art Exhibit on Eric Carle famous illustrations	Yes 2hr
11/13/2015	Glenfield	8	Titus & Ramiccio	Clary Anderson Arena 41 Chestnut Street Montclair, New Jersey	\$20	Physical fitness, team building and Geometry	Yes 5.5hrs
11/19/2015	Glenfield	6-8	Pruksarnukal	Montclair High School 100 Chestnut Street Montclair, New Jersey	\$5	Debate competition on the nation's current domestic issues	Yes 6.5hrs
12/04/2015	Glenfield	7	Gill	Medieval Times 14 Polito Avenue Lyndhurst, NJ	\$40	The trip to Medieval Times fits into the current curriculum that I am teaching. We are learning about how people organized themselves during that era.	Yes 3.5hrs
12/12/2015	Glenfield	6-8	Ward	Family Pavilion Union Square NY, NY	\$0	The Jazz Band will perform or Union Square Family performance series	Yes 4hrs.
12/22/2015	Glenfield	6	Pelli	Clary Anderson Arena 41 Chestnut Street Montclair, New Jersey 07042	\$10	Team building skills, promoting healthy peer relationships	Yes 4hrs
6/2-6/3/2016 ON HOLD	Glenfield	7	Pruksarnukal	Philadelphia, Pa	\$300	End of the year trip to see historical sites studies during social studies. Also part of an incentive to reward reading, good behavior and academic performance	Yes 2 days
11/14/2015	Hillside	4 & 5	D'Amico	Penn State/Bryce Jordan Arena 127 University Drive State College, PA	\$0	Half-Time Performance plus visit to Penn State Campus	No 11hrs
11/30/2015	Hillside	4 & 5	D'Amico	Rutgers RAC New Brunswick, New Jersey	\$0	Half-Time Show Men's Basketball	No 4hrs
12/2/2015	Hillside	3 & 4	Hakusa & Piller	Valley Regency 1129 Valley Road Clifton, NJ	\$0	The Students will take part in a holiday luncheon sponsored by the Lions Club	Yes 3hrs.
12/10/2015	Hillside	4 & 5	Newby-Phillips	Newark International Airport 35 Terminal B Newark, NJ	\$0	Students through performance will identify and share social, cultural and historical traditions in our local communities	Yes 4hrs.
1/13/2016	Hillside	4 & 5	D'Amico	Barclay Center Brooklyn, NY	\$0	Half-time Show for Nets vs. Knicks	No 5hrs
1/29/2016	Hillside	4 & 5	D'Amico	Princeton University Princeton, New Jersey	\$0	Half-Time Show Women's Princeton vs. Brown	No 4hrs
2/6/2016	Hillside	4 & 5	D'Amico	The Palestra, University of Penn Philadelphia, Pa	\$0	Half-Time for U. Penn vs. Harvard	No 4.5hrs
2/18/2016	Hillside	4 & 5	D'Amico	Rutgers RAC New Brunswick, New jersey	\$0	Half-Time show for Women's Basketball	No 4hrs
2/20/2016	Hillside	4 & 5	D'Amico	Rutgers RAC New Brunswick, New Jersey	\$0	Half-Time show for Men's Basketball	No 3.5hrs

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2/27/2016	Hillside	4 & 5	D'Amico	Princeton University Princeton, New Jersey	\$0	Half-Time show Princeton vs. Cornell	No 5hrs
3/8/2016	Hillside	4 & 5	D'Amico	Madison Square Garden Park Plaza N.Y. NY	\$0	Opening performance for Serena Williams World Tennis Classic	No 4hrs
11/16/2015	MHS	11-12	French	Essex County College 303 University Ave. Newark, NJ	\$0	HBCU college fair provides an opportunity for minority students and students interested in HBCU's an opportunity to gain firsthand knowledge of applications and financial aid process.	Yes 4hrs
11/19/2015	MHS	9-12	Lavosky & Tarrillo	Montclair State University 1 Normal Avenue, Clifton, New Jersey	\$23	Exposure to the cultures of Latin-America through song. Provide opportunity for the students to listen to live renditions of popular Spanish songs studied in class	Yes 6hrs
11/20/2015 & 11/22/2015	MHS	9-12	Wasko	Madison Square Garden New York, New York	\$0	2015 2K Sports Classic- NCAA Basketball Tournament. Public performance.	No 6.5hrs
11/30/2015	MHS	12	English	Javits Center	\$0	Dental Expo-meet with vendors, listen to lectures on new techniques, instruments and hygiene	Yes 6hrs
12/3/2015	MHS	9-12	Ennis	Mountainside Hospital 1 Bay Street Montclair, New Jersey	\$0	Holiday Tree Lighting. Public performance Community Partner	Yes 2.5hrs
12/3- 12/6/2015	MHS	9-12	Wingren/Manos	Yale Model Congress Conference (Omni Hotel) 155 Temple Street New Haven, CT 06510	\$320	To participate and compete in the Yale Model Congress Conference at Yale University	No 3 days
12/8/2015	MHS	12	Novalis	New York Museum of Jewish Heritage 36 Battery Place, New York, New York	\$11	"Meeting Hate with Humanity" Tour and exploration of museum, personal testimonies, students are in Holocaust. History elective or reading Sarah's Key in CSJ English	Yes 6.5hrs
12/14/2015	MHS	11-12	Kalacheva	Neve Galerie Art Museum 1048 5 th Avenue N.Y., N.Y.10028	\$25	The exhibition "Berlin Metropolis" will be a part of the rubric "Land and Levche" Country and people in chapter 8	Yes 5hrs
11/19/2015	Mt. Hebron	6-8	Reissig	Montclair High School 100 Chestnut Street Montclair, NJ	\$0	Model Congress Competition	Yes 6.5hrs
12/4/2015	Mt. Hebron	6 & 7	Saraco	Clary Anderson Arena 41 Chestnut Street Montclair, NJ	\$13	We would like to introduce ice-skating as a form of exercise and workout.	Yes 3hrs
12/21/2015	Mt. Hebron	7 & 8	Drozd	Clary Anderson Arena 41 Chestnut Street Montclair, New Jersey 07042	\$15	An activity focusing on science and physical Education. Students have been studying various aspects of Physical Science and students will demonstrate their knowledge of Newton's Law of motion.	Yes 3.5hrs
1/15/2016	Mt. Hebron	6 & 8	Perillo	Clary Anderson Arena 41 Chestnut St. Montclair, NJ	\$17	We are promoting team building and house unity through physical fitness activities, supported by physical Education Standards 2.5	Yes 5hrs

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						and 2.6.	
12/2/2015	Nishuane	K-2	Wentzel & Kolenovic	Valley Regency 1129 Valley Road Clifton, NJ	\$0	Lion Club Luncheon	Yes 3hrs
12/3 & 12/4//2015	Nishuane	K	Foster-Clark, Scalise, Keller, May, Adamo, Marcellus, O'Connor, Paolozzi	Montclair Art Museum 3 South Mountain Avenue, Montclair, New Jersey	\$15	Students are doing an author study of Eric Carle. His exhibit is on display at MAM. Students will have hands-on experience with his work for two days.	Yes 3hr
3/3/2016	Nishuane	2	Covello	MSU Memorial Auditorium (Miss Nelson is Missing) 1 Normal Avenue Montclair, New Jersey 07043	\$13	The 2nd grade students at Nishuane will be learning about comparing and contrasting across text and in real-life situations which is aligned to the Common Core Standards associated with Reading Literature.	Yes 2hrs.
12/2/2015	Northeast	3-5	Alday & Villalobos	Valley Regency 1129 Valley Road Clifton, NJ	\$0	Students are invited to a free event hosted by the Lions Club. They will practice generalizing social skills and proper etiquette at a formal dining place.	Yes 3hrs
1/21/2016	Northeast	4	Assentino	South Orange Performing Arts Center 1 SOPAC Way, South Orange, NJ 07079	\$15	Math Magic features music and theatre to challenge and provoke critical thinking and mathematical problem solving skills.	Yes 3hrs
4/20/2016	Northeast	5	Dey	Matilda- Shubert Theatre 225 W. 44 th St. New York, NY	\$45	To observe vocal & instrumental performance in a live, professional setting-related directly to performance skills being taught during instrumental lessons.	Yes 6hrs
11/20/2015	Renaissance	6	Smith	Sri Venkatesuara Temple & Chowpatty Restaurant, 1Balaji Temple Drive Bridgewater, New Jersey	\$8	To explore avid experience. Religious & Culture activities of the Indian Peoples	Yes 7hrs
12/4/2015	Renaissance	8	Hittel	Body worlds: Pulse Discovery Time Square 226 W. 44 th Street NY, NY	\$20	Supports science units on genetics and evolution	Yes 6hrs
12/4/2015	Renaissance	6	Smith	Hillside Food bank 31 Evans Termvar Road, Hillside , NJ	Canned Food for Donations	To help and observe the operations of the 2 nd largest food bank on the USA East Coast. Twice in one day	Yes 2.5hrs
12/18/2015	Renaissance	8	Stulbaum	Newark Day Care	\$0	Community Service	Yes 4hr
1/22/2016	Renaissance	6	Smith	United Nations 1 st Avenue, New York, New York	\$17	To understand the roles & responsibility of the United Nations Effects in Food Distribution & Peace keeping	Yes 6hrs
1/29/2016	Renaissance	6	Smith	Clary Anderson Arena 41 Chestnut Street Montclair, New Jersey	\$0	End of marking period activity	Yes 2.5hrs
2/12/2016	Renaissance	6	Smith	Museum of Natural History Central Park West btw 77 & 81 St., New York, New York	\$14	To explore African and Asian Peoples exhibits as related to humanities studies.	Yes 6hrs

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4/29/2016	Renaissance	6	Smith	Brooklyn Bridge/Chinatown New York, New York	\$0	To immerse students in Chinese culture to better understand and appreciate world cultures	Yes 6hrs
5/13/2016	Renaissance	8	Zdanowicz	The Museum of Tolerance	\$15	The Students will ne culminating the Intolerance & Prejudice thematic unit in Language Arts.	Yes 5.5hr
5/20/2016	Renaissance	6	Smith	Great Swamp National Wildlife Refuse Harding, Township, New Jersey	\$7	To observe a wetlands ecosystem to support ecology curriculum.	Yes 5.5hrs
6/17/2016	Renaissance	6	Smith	Clarey Anderson Pool 41 Chestnut Street Montclair, New Jersey	\$7	End of the year celebration. Montclair N50 encourages new activities & promotes physical education	Yes 2.5hrs
12/2/15	Watchung	K-2	Markham	Valley Regency 1129 Valley Road Clifton, NJ	\$0	Students are invited to a free event hosted by the Lions Club. They will practice generalizing social skills and proper etiquette at a formal dining place.	Yes 3hrs

Seconded by Anne Mernin and approved by a vote of 6-0-1, 2-4-1

	AYE	NAY	ABSTAIN	ABSENT
David Cummings			x	
Jessica de Koninck	x			
David Deutsch	x	Glenfield		
Laura Hertzog	x	Glenfield		
Robin Kulwin	x	Glenfield		
Anne Mernin	x	Glenfield		
Eve Robinson	x	Glenfield		

2. Resolution Re: Implementation of a 3D Printing Plan in the Montclair Public Schools

Robin Kulwin moved to approve the following resolution:

WHEREAS, in an effort to remain on the cutting edge of one of the most important academic movements in education today, the Montclair Public School District has developed a 3D Printing Plan which is geared to improve student engagement and learning outcomes by preparing our students for the future so they will enter the workforce better prepared to accept 3D printing as a way of life and work, and

WHEREAS, as much as computers have changed most jobs in the past few decades, similarly it is anticipated that 3D printing will continue to provide significant changes to areas of industry and within our nation and the world, and

WHEREAS, this Plan will include the purchase of 18 MakerBot 3D printers and supplemental equipment for \$68,605, as well as a schedule of no-cost training and support from Picantinny Arsenal over the next year,

WHEREAS, N.J.S.A. 18A:18A-5 provides that contracts may be negotiated and awarded by the board of education by resolution at a public meeting without public advertising for bids or bidding therefore if the subject matter consists of goods or services for the support or maintenance of proprietary computer hardware and software,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the implementation of the attached 3D Printing Plan, and authorizes the School Business Administrator to procure the equipment and materials from MakerBot as indicated in the attached invoice.

Rationale for implementing 3D Printing in the Montclair Public School District

With the 3D “Printing Revolution” in Education upon us, it is imperative for school leaders and classroom teachers to better understand the role that 3D printing can play in our schools. This technology can not only improve student engagement and learning outcomes, but it also falls within the context of one of the most important academic movements in education today.

Even though 3D printing, or technically “additive technology,” has been around for more than 30 years, the recent low-cost printer has allowed schools and libraries to bring this powerful tool to classrooms and “maker-spaces,” where communities share in exploration and creation.

The result of bringing these tools into classrooms will re-establish the pedagogy of hands-on learning. There are two aspects of teaching and learning that are addressed by 3D printing; the content of a subject area and the pedagogy—the teaching and learning method to convey that content.

The Next Generation of Science Standards (NGSS), which includes engineering as one of the disciplinary core ideas, starting in kindergarten all the way through high school, focuses on inquiry-driven, project-based learning where the student develops deep understandings through the creation of projects and products. In the domain of mathematics, the new Common Core State Standards have a similar emphasis on inquiry and learning through doing. The use of 3D printing addresses most, if not all, of the standards.

The pedagogy of “learning through doing” is the epitome of 3D printing. Teachers in all content areas know there are multiple pathways to learning. It is the creation of artifacts, which is the form of learning that is most critical because it is through the doing of a task that one truly comes to know what is understood and what is not.

Student engagement is a key element of deep learning. The learning is lasting with 3D printing because the learning transcends content into context. All subjects can be taught in a “contextual” manner, and this kind of learning comes automatically for projects using 3D printing.

Adding 3D printing fits nicely into the science and technology areas of the subject spread. Across the curriculum, here are some of the endless possibilities for using 3D printing in all content areas:

a. Math- 3D printed equations-graphs and pie charts expressing data, calculation of dimensions, proportions and, scale

b. Art- 3D printing tools and materials, accessories/wearables, sculptures, geometric designs and endless other creations

- c. History-** compare 3D printing to the production line and other manufacturing techniques, create time capsules, and century old artifacts from different time periods
- d. Drama-** 3D masks, props or costumes
- e. Home Economics-** molds, utensils, etc.
- f. Computing Studies-** how 3D printing works as additive technology and problem solving, use of software to create products
- g. Chemistry-** 3D molecules, atoms, bonding and different types of matter
- h. Biology-** 3D print cell structures, viruses, proteins, anatomical models
- i. Engineering-** basic engineering design principles; using software to design, sketch, produce, collaborate and share, and redesign (reiterate) for improvement; repair and replacement of expensive or common items
- j. Language Arts-** creation of period pieces, artifacts to support or emphasize literary expression
- k. Architecture-** see math, engineering, art, history

By preparing our students for the future, they will enter the workforce better prepared to accept 3D printing as a way of life and work. As much as computers have changed most jobs in the past few decades, similarly, it is anticipated that 3D printing will continue to provide significant changes to areas of industry and within our nation and the world.

In the international context, in 2013 China placed 3D printers in each of its 400,000 elementary schools. We should not fall behind.

Montclair Public Schools District Plan:

The goal for the 2015-2016 academic year is to create a community of 3D-skilled and knowledgeable staff to turn-key this technology for 2016-2017. With this grassroots approach and support from the district as a whole, we anticipate training another half dozen staff per building during the 2016-2017 school year. As this will be a long-term plan, we foresee a continued investment into this project on behalf of the Board. At present, Picatinny Arsenal and Josh Weston are helping to support the project, but we should plan accordingly to take this on as our own at the conclusion of the 2016-2017 academic calendar. That being said, we anticipate that with the progress we will demonstrate, that these entities will continue with this relationship going forward.

Recruitment of Teachers:

Approximately 2 teachers from each school within the district will be recruited to participate in the initial training, early next calendar year. A list of criteria and conditions for the recruitment is now being sent to all building Principals by Daniel Taylor, on behalf of Superintendent Bolandi.

Training:

Stage 1: 2 days, Venue: 22 Valley Road, Montclair

Topic: CAD (Computer Aided Design)

Training will be supplied by Makerbot and be paid for by the US Government-as stated by Shahram Dabiri . Training will take place the end of January or first week in February 2016. The cost for substitute teachers will also be covered by the US Government.

Stage 2: 3 Days, Venue: Picatinny Arsenal, Wharton, NJ

Topic: 3D Printing-Safety, Maintenance and Use of 3D Printers

Training will be supplied by Makerbot. All training, meals and substitute coverage for teachers will be supplied by US Government as stated by Shahram Dabiri. This will take place during the middle to end of March 2016.

Summer 2016:

3D Summer Camps: Four or five, one-week camps offered to students within the district. Stipends for the teachers and materials will be sponsored by Josh Weston.

Curriculum writing will align with the NGSS and Common Core.

Stage 3: October 2016, Venue: Picatinny Arsenal

Topic: Additional training providing reinforcement and enrichment given to the initial cohort of teachers

Current teachers proficient at 3D printing will then turn-key and mentor other cohorts of MPSD teachers to be trained on this current initiative.

3D Mentors for 2015-2016:

Lisa Gary (Mt. Hebron), Dan Gerdes (Mt. Hebron) and Kevin Sampson (Montclair High School)

Prepared and Submitted by Dan Taylor and Lynn English

Seconded by Eve Robinson and approved by a vote of 4-2-1

	AYE	NAY	ABSTAIN	ABSENT
David Cummings		x		
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog		x		
Robin Kulwin	x			
Anne Mernin			x	
Eve Robinson	x			

L. TECHNOLOGY OFFICE

1. Resolution Re: Award of Network Switch Upgrades for Montclair Public Schools 2015-2016

Robin Kulwin moved to approve the following resolution:

WHEREAS, the district may procure goods or services without advertising for bids pursuant to a contract entered into on behalf of the State by the Division of Purchase and Property, pursuant to N.J.S.A. 18A:18A-10, and

WHEREAS, the district is in need of the procurement and installation core and satellite network switch upgrades for approximately 40 Cisco Catalyst switches to our 12 identities/14 locations, in accordance with the district's capital plan, and for which capital funding through bond ordinances was requested by the Board of Education approved by the Board of School Estimate in July 2015, and

WHEREAS, the vendor DYNTEK qualifies to provide such goods and services under the NJ CISCO WSCA – State Contract #A83083, and

WHEREAS, the district seeks to purchase and install these 40 switches for a total cost of \$195,620.00, with an expectation of a 40% e-Rate (2015-2016) reduction, payable by the USAC, for a total MPS cost of \$117,372.00,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education hereby authorizes the purchase and installation of 40 Cisco Catalyst switches.

Seconded by Laura Hertzog and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

M. OPERATIONS OFFICE

1. Resolution Re: Approval of Conference and Travel Report

Laura Hertzog moved to approve the following resolution:

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES

<u>CONFERENCE</u>	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
Helping the Selectively Mute Child/ NYU Child Study	12/1/15	Margaret Hammon Janet Schultz Leon Grace Ann Furnari	Renaissance	\$0 each	This conference will provide additional training in the area of selective mutism which will be helpful during teacher consultation sessions as well as counseling.	Hackensack, NJ
Special Ed Laws Made Simple/ National Business Institute	12/10/15	Barbara Weller Nami Kuwabara	Renaissance Bullock	\$399.00 each	This conference will strengthen understanding of special ed laws, legal requirements and compliance.	Saddlebrook, NJ
NJ Techspo '16/ NJASA	1/28-29/16	Barry Haines	CO	\$595.26	This conference will better enable him to share successful strategies, practices and models of technology integration that support the District 2 year tech plan.	AC, NJ
Universal Design for Learning/ Learning Resource Center - NJDOE	11/18/15	Greg McGrath Denea Kaup	Bullock	\$0 each	This workshop will provide strategies to increase differentiation, student engagement and student centered instruction.	East Orange, NJ
Green Expo 2015 Core Session Using Chemical's Properly/ NJ Turfgrass Association	12/8 & 9/15	Edward Durkos	B & G	\$275.00	This 2 day training for sports and turf fields goes towards his required landscape license.	AC, NJ
A New Approach to Teaching To Kill a Mockingbird/ Facing history and Ourselves	12/15 & 16/15	Julie Dominick Michelle Fruhschien	Glenfield	\$20.00	This seminar will train teachers to incorporate civic education, ethical reflection and historical context into literary exploration of the novel.	MSU, NJ

Rethinking and Redesigning Science Teaching and Learning/ NJPSA & FEA	11/17/15	Grace Ko	CO	\$161.71	This session will focus on the 3 dimensions of the Next Generation Science Standards.	Monroe, NJ
Visualizing and Verbalizing/ Linda-Mood Bell	11/19-20/15	Maria Elena Dyer Janet Lawrence Karja Longmore Jennifer Kosuda Sherryl Le Ashley Zozzaro Vanessa Daerti Justine Goldman Gina Russo Diana Bracy	Renaissance Northeast Hillside Mt. Hebron Hillside Bullock Bradford Edgemont Watchung Nishuane	\$712.25 each	This workshop will increase the teachers knowledge of how to teach reading to struggling readers and help to close the achievement gap	Princeton, NJ
Election Day Professional Development Workshop/ 911 Memorial Museum	11/3/15	Marion Kozua	Glenfield	\$0	This training will assist in delivery of the mandated curriculum on the Teaching of Tolerance	NYC, NY
Practical Strategies to Implement Project Based Learning/ Bureau of Education and Research	12/14/15	Daniel Taylor	Mt. Hebron	\$249.00	This workshop will improve the implementation of PBL in use of enriching classroom content with a STEM approach	Newark, NJ
Transportation General Membership Meeting/ NJSTS	12/4/15	Gisela Aultmon	CO	\$16.80	This seminar will provide updates regarding Pupil Transportation	Piscataway, NJ
Helping Students with Emotional and Behavioral Challenges Make Change/ Westbridge Academy	12/4/15	Paula Ridner	Glenfield	\$0	This workshop will focus on social, emotional and behavioral self management.	Bloomfield, NJ
Reconstruction Era and the Fragility of Democracy/	12/4-5/15	Jennifer Richtberg	MHS	\$54.00	She will infuse the information obtained into her Reconstruction unit in US History.	NY, NY

23 Annual History Conference for Social Studies Department and Special Education Department	12/4/15	Valerie Beam	MHS	\$75.00	Attendance will enhance content knowledge and provide exposure to new materials form leaders in the field.	Princeton, NJ
NGSS Classroom Practices Grades 6-12/ MSU PRISM	12/14/15	Lynne O'Sullivan Nicole Noto Samantha Zepeda Jaymar Bugg Anita Trajkovska Angelica Mino Erika Chimura Krista Ruehle Alvina Babu Jackie Brower Carrie Hittel Shefali Kalra	CO	\$135.00 each	This workshop includes classroom practices of formative assessment, argumentation and modeling which makes NGSS style teaching effective for engagement and deep understanding. Teachers require trainging in utilizing NGSS style practices in the classroom.	MSU, NJ
Northeast Conference for School Based Speech Language Pathologists/ Bureau of Education and Research	12/9 & 10/15	Vinnette Williams	CO	\$0	This workshop will teach new and innovative techniques to improve the efficiency and effectiveness of speech language therapy practice.	WO, NJ

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by Robin Kulwin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

Anne Mernin moved to approve the following resolution:

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of November 2015 in the amount of \$3,876,228.66.

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$10,000,000.00 for the month of November 2015.

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the Secretary's Report for the month of August 2015 and Treasurer's report for the month of August 2015.

Seconded by Laura Hertzog and approved by a vote of 6-1 4-1-2

	AYE	NAY	ABSTAIN	ABSENT
David Cummings			x	
Jessica de Koninck	x			
David Deutsch	x		Purcell, Mulcahy	
Laura Hertzog	x			
Robin Kulwin	x		Purcell, Mulcahy	
Anne Mernin	x			
Eve Robinson	x			

- Resolution Re: Change Order #1 for Unit Ventilation in Room 21 at Northeast School

Laura Hertzog moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$36,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed

bids received on March 10, 2015, for Unit Ventilator in Room 21 at Northeast School. The contract was awarded to Direct Digital Control Systems, 115 Route 46, Suite B-11, Mountain Lakes, New Jersey, 07046, in the total amount of \$23,000.00,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves change order #1 in the total credit amount of \$550.00 as follows:

- Credit for deducting labor for installing fin tube enclosure. (\$50.00)

- Credit for not connecting the unit ventilator to the existing local circuit in lieu of connection to the electrical panel across the corridor. (\$500.00)

Total Amount of this change order: (\$550.00)

Seconded by Robin Kulwin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

4. Resolution Re: Approval of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials 2015-2016 School Year

Laura Hertzog moved to approve the following resolution:

WHEREAS, the Montclair Board of Education approves the submission of the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials as required by N.J.A.C. 6A:16-6.2(b) 13 through 15, and

WHEREAS, the Board of Education further agrees to comply with the guidelines pertaining to New Jersey Administrative Code,

NOW THEREFORE BE IT RESOLVED that copies of this agreement be forwarded to the State Department of Education.

Seconded by Robin Kulwin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

5. Resolution Re: Acceptance of Donation From Local Sources

Robin Kulwin moved to approve the following resolution:

WHEREAS, PHILIP KAGAN has generously donated items to the District's Technology Department as detailed below;

NOW THEREFORE BE IT RESOLVED, that the Montclair Board of Education acknowledges the donation from and thanks him for his generosity.

Items Donated

Quantity of 60+ Lenovo 19" Monitors
L192 Wide TFT Monitors
Type/Model 6920/AB1

Seconded by Eve Robinson and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

6. Resolution Re: Acceptance of Security Grant Award and Approval of Expenditures for Nonpublic Schools for Fiscal Year 2016

Laura Hertzog moved to approve the following resolution:

WHEREAS, the State of New Jersey Department of Education requires Boards of Education to accept the grant allocations and approve the anticipated grant expenditures on behalf of the nonpublic schools;

NOW THEREFORE BE IT RESOLVED, that the Montclair Board of Education accepts the grant allocations and approves the anticipated expenditures as noted below for fiscal year 2016.

1. Saint Cassian School \$ 4,600.00
Installation of additional security cameras and a new monitor to display a split screen of all of the security cameras.
2. Montclair Kimberley Academy \$ 24,150.00
Alarm services providing monitoring and servicing of security/alarm systems and expansion and upgrading of the Upper School's security system.
3. Lacordaire Academy \$ 5,750.00
Installation/upgrade of the school's security camera system, intercom and public address systems.
4. Montclair Cooperative School \$ 3,325.00
Installation/upgrade of lockdown procedure equipment; repair exterior fence access points to allow only one point of entry to the grounds; install gate/door buzzer/intercom system to control access to the grounds; alarm services providing monitoring and servicing of security/alarm systems.
5. Immaculate Conception High School \$ 3,325.00
Alarm services providing monitoring and servicing of security/alarm systems; providing security services at the school's sporting events and/or afterschool programs.

NOW THEREFORE BE IT RESOLVED, that the Montclair Board of Education accepts the nonpublic school security grant award and approves the anticipated expenditures for fiscal year 2016

Seconded by Robin Kulwin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

N. PUPIL SERVICES

1. HIB Report

Robin Kulwin moved to approve the following resolution:

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 009763, 009718, 064103, 009840 reported on 9/29/15 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
- b. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 026119 reported on 10/14/15 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
- c. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 033877 reported on 10/19/15 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 026831 reported on 11/3/15 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

**Montclair Public Schools
 Report of Alleged Harassment, Intimidation or Bullying (HIB)
 November 16, 2015 Report to Board of Education**

Dates Reported Incident	Offender ID #	Race/Gender	GR	SPED	School	Location	Description Statement of Alleged HIB	Police Notified	Substantiated	Actions
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R=10/8/15 I=9/11/15	009763 009718 064103 009840	BF WF WF WF	12 12 12 12	No No No No	MHS	School Property	7,3	No	Yes	Students received 2 days of afterschool detention Parents contacted Counseling with SAC Reviewed HIB handbook
R=10/14/15 I=10/8/15	026119	BM	7	No	Glen	School Property	3	No	Yes	Peer Education Group 1:1 Counseling with SAC
R=10/19/15 I=10/15/15	033877	WF	6	No	Glen	School Property	6	No	No	Meeting with Parents 1:1 Counseling with SAC Changed student schedule
R=11/3/15 I=10/28/15	026831	BF	7	No	Glen	School Property	3	No		3 days of Detention Counseling with SAC Group counseling support
R=11/3/15 I=10/24/15	021629	BM	8	No	Glen	School Property	3,10	Yes	Yes	Student suspended pending psychiatric evaluation Referred to CST for evaluation

Description Statements

- | | |
|---|---|
| 1. Hitting, kicking, shoving, spitting, hair pulling, or throwing something | 6. Excluding or rejecting the student |
| 2. Getting another person to hit or harm the student | 7. Intimidating (bullying), extorting, or exploiting |
| 3. Teasing, name-calling, making critical remarks, or threatening, in person
or by other means | 8. Spreading harmful rumors or gossip |
| 4. Demeaning and making the victim the subject of jokes | 9. Unsolicited or inappropriate physical contact or comments
including that of a sexual nature |
| 5. Making rude/sexually inappropriate and/or threatening gestures | 10. Other (specify) |

Total Number of Offenders by School

Bradford – 0	Glenfield – 4	Mount Hebron – 0	Renaissance – 0
Bullock – 0	Hillside – 0	Nishuane – 0	Watchung – 0
Edgemont – 0	Montclair High - 4	Northeast – 0	

Total Number of Offenders for District = 8

Seconded by Laura Hertzog and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

2. Resolution Re: Out-of-District Placements

Robin Kulwin moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements for the 2015-2016 school year.

BE IT RESOLVED that the Board approves the attached lists.

Note: Tuition amounts listed below are based on full-year costs due to the need to estimate if attendance dates have not yet been determined. Actual costs will be reflected on contract when it is issued.

Student ID	School	Amount
983439	FEDCAP School	\$57,349.60

Seconded by Laura Hertzog and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

3. Resolution Re: Resolve 009656 Educational Program

Robin Kulwin moved to approve the following resolution:

WHEREAS , the attorney for the Board of Education has forwarded Amended Agreement regarding the matter of 009656.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Seconded by Laura Hertzog and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

4. Resolution Re: Resolve 010923 Educational Program

Robin Kulwin moved to approve the following resolution:

WHEREAS , the attorney for the Board of Education has forwarded Settlement Agreement regarding the matter of 010923.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Seconded by Laura Hertzog and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

5. Resolution Re: Agreement for the Provision of Bedside/Home Instruction

Robin Kulwin moved to approve the following resolution:

WHEREAS, the Immediate Care Psychiatric Center has offered to provide home instruction services to A Montclair Public School student requiring psychiatric care at an hourly rate of \$90.00 for the 2015-2016 school year from July 1, 2015, through June 30, 2016,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education awards a contract to Immediate Care Psychiatric Center for these services and authorizes the Board Secretary to execute the contract.

Seconded by Laura Hertzog and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

6. Resolution Re: Award of Contract for Professional Services – Nursing Services 2015-2016 School Year

Robin Kulwin moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services for nursing services for an out-of-district special education student,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby appoint the firm of Bayada Home Health Care for a period effective July 1, 2015 through June 30, 2016 at the rate of \$52/hour for RN and \$42/hour for LPN nursing services for a total estimated cost of \$90,090, and

BE IT FINALLY RESOLVED that the School Business Administrator shall be authorized to issue a contract to Bayada Home Health Care.

Seconded by Laura Hertzog and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

7. Resolution Re: Establishment of Bulldog Academy Counseling Program at Montclair High School

Laura Hertzog moved to approve the following resolution:

WHEREAS, the Montclair Board of Education is in need of a youth counseling program to provide mental health and family counseling for students who need flexible or extended programs to accommodate their needs, and

WHEREAS, the district has developed the attached program outline to offer these services in-district,

WHEREAS, the proposed Bulldog Academy youth counseling program meets the requirements for expenditure of federal funds under the Individuals with Disabilities in Education Act (IDEA), including Coordinated Early Intervention Services (CEIS) funds for intervention services to students not currently identified as needing special education or related services, but who need additional academic or behavioral support to succeed in a general education environment,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the implementation of the Bulldog Academy Program as described in the attached outline.

Bulldog Academy located at Montclair High School

The Bulldog Academy at Montclair High School is a school based youth counseling program which provides the provision of mental health and family counseling, employment counseling and access to job training and academic support. The Bulldog Academy population will consist of students who need a flexible or extended program to accommodate their needs.

Bulldog Academy Program Highlights and Services Offered:

- Student-centered focus: counseling and individualized support
- Grades 9 - 12: approx. 25 to 100 students *
- Drop in component during lunch, before and after school
- Small, nurturing environment, individual, group and family support
- Opportunity to earn a high school diploma and receive credit recovery
- Students will have the connection to community resources and job readiness, employment opportunities, recreation activities and trips*
- Comprehensive alcohol and drug program (if needed)
- Individualized tutoring, volunteer and community services Student

Selection Process:

The team selection and student interview process; students are screened for appropriateness, and a team meets to determine the appropriateness of the referral. An interview is held with the student and parent(s), at which time the rules and expectations of the program are explained. This meeting offers an opportunity to make sure the student understands the program and that he or she and the parent(s) are making an informed educational choice. All students and their families will sign a contract.

Staff Requirements:

- Program Coordinator
- 2 Social Workers /Alcohol & Drug Counselors
- **Academic Tutor(s)**
- Career and Job Placement Specialist- .5 FTE
- Office Assistant
- Partnerships with various community agencies

Profile of students who may be served in a School Based Youth Counseling Program:

Bulldog Academy could serve many types of students. The program will focus on students who meet

the definition of being at-risk; characteristics range from truancy, delinquency, behavioral problems, AODA use, family problems, and academic failure.

A typical list of selection criteria includes:

Poor attendance

Failing grades (D/F)

Family crisis

Referred to, but did not qualify for special education services

Social/emotional/medical issues

Free/reduced lunch

Below-average performance on assessments

Discipline problems

Drug and alcohol issues

Criminal behavior *

Poor peer relationships

Rated "high" on teacher-generated at-risk profile

Retained or considered for retention

Significant deficiencies in credits

Program Space Requirements:

- Confidential office space for counseling staff
- Space for non-counseling staff
- A reception area
- A meeting space for groups
- Arrangement for Recreation space

Seconded by Robin Kulwin and approved by a vote of 6-1

	AYE	NAY	ABSTAIN	ABSENT
David Cummings		x		
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

O. HUMAN RESOURCES

1. Resolution Re: Approval of Personnel Report

David Deutsch moved to approve the following resolution:

WHEREAS, the Superintendent has recommended that the Board approved the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Personnel Report of November 16, 2015, including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

Seconded by Robin Kulwin and approved by a vote of 6-1, 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	(3)	(1 & 2)		
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

2. Resolution Re: Approval of Job Description: District Mental Health Coordinator/Anti-Bullying Coordinator

David Deutsch moved to approve the following resolution:

WHEREAS the Montclair Board of Education requires a District Mental Health Coordinator/Anti Bullying Coordinator to coordinate a School Based Youth Counseling Program at Montclair High School and to provide supervision and support for District Student Assistance Counselors and the District's anti-bullying programs and procedures,

BE IT RESOLVED that the Montclair Board of Education approves the attached job description for District Mental Health Coordinator/Anti Bullying Coordinator pursuant to Board Policy P-2130.

MONTCLAIR PUBLIC SCHOOLS
JOB DESCRIPTION

Position District Mental Health Coordinator/Anti- Bullying Coordinator

Title: • Masters in Social Work -LCSW

Qualifications: • N.J. certified as Substance Awareness Coordinator or School Social Worker and/or DRCC Disaster Response Crisis Counselor

• Prior successful experience in HIB, substance abuse prevention and/or treatment in the Mental Health Field

• Successful experience in diverse environments preferred

• Ability to work effectively with students, staff and community groups

Reports to: Superintendent of Schools; Director of Pupil Services

Job Goal: Program Coordinator for School Based Youth Counseling Program at MHS Provide clinical supervision and support for district Student Assistance Counselors District Anti Bullying Coordinator (ABC)

Performance Responsibilities:

- Provide oversight and development for MHS School Based Youth Counseling Program
- Coordinate trainings for staff related to HIB;
- Assist with investigations of incidents of harassment, intimidation or bullying in the school district.
- Assist ABS specialist and school safety teams with resources and updated state trends and information;
- Set up current community resources manual with agencies and therapist: community resources
- Meet as needed with SAC's and anti-bullying specialist to ensure consistency within programming
- Assist SAC'S with student services and case management
- Assist SAC's with utilizing evidenced based programs to satisfy grants and district funding sources
- Consult with student services coordinator, principals, guidance counselors and teachers on school programs and policies as they affect the psychological well being of the students;
- Maintain contact with all community and state level social agencies concerned with school-age children or their parents, where appropriate;
- Attend statewide and current training trends and turnkey information to SAC's
- Assist with in-service training programs for school personnel (administrators, teachers, guidance, etc.)

Terms of Employment: 10/12 months or as determined by the Board; salary and benefits as negotiated by the Superintendent.

Evaluation: Performance on this job will be evaluated annually in accordance with the Board's policy on evaluation of Substance Awareness staff.

ESTABLISHED: 11/2015

Reports to: Superintendent of Schools; Director of Pupil Services

Job Goal: Program Coordinator for School Based Youth Counseling
Program at MHS Provide clinical supervision and support for
district Student Assistance Counselors District Anti Bullying
Coordinator (ABC)

Performance Responsibilities:

- Provide oversight and development for MHS School Based Youth Counseling Program
- Coordinate trainings for staff related to HIB;
- Assist with investigations of incidents of harassment, intimidation or bullying in the school district.
- Assist ABS specialist and school safety teams with resources and updated state trends and information;
- Set up current community resources manual with agencies and therapist: community resources
- Meet as needed with SAC's and anti-bullying specialist to ensure consistency within programming
- Assist SAC'S with student services and case management
- Assist SAC's with utilizing evidenced based programs to satisfy grants and district funding sources
- Consult with student services coordinator, principals, guidance counselors and teachers on school programs and policies as they affect the psychological well being of the students;
- Maintain contact with all community and state level social agencies concerned with school-age children or their parents, where appropriate;
- Attend state wide and current training trends and turnkey information to SAC's
- Assist with in-service training programs for school personnel (administrators, teachers, guidance, etc.)

Terms of Employment:

10/ 12 months or as determined by the Board; salary and benefits as negotiated by the Superintendent.

Evaluation:

Performance on this job will be evaluated annually in accordance with the Board's policy on evaluation of Substance Awareness staff.

ESTABLISHED: 11/2015

Seconded by Robin Kulwin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

3. Resolution Re: Approval Settlement Agreement For Withholding Employee’s Increment

David Deutsch moved to approve the following resolution:

RESOLVED that the Board of Education, upon the recommendation of the Superintendent and as discussed in Executive Session, accepts the settlement letter agreement dated November 11, 2015 with regards to withholding of increment for the employee with state tracking #223194.

Seconded by Robin Kulwin and approved by a vote of 7-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch	x			
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

P. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Wednesday, December 2, 2015 at 6:30 p.m. in the George Inness Annex Atrium.

Q. ADJOURNMENT at 8:45 pm